! "#$%&'% ( ) $*#%+% %

! "#"$"%&'%(') *+,-'*&.' / 0" 1 *,2'34"2&42$5' 6 "4-%0*$'34-%%0'%(',-2') &#"+%& 1 2&,'

! 782' 9 &"#2+$",:5' / * 1 ;7$'<%='>?@AB5' ! 7+-* 1 5' 6 / 'ACC?B5'D*+:E. F :2+G . 782E2 . 7''

' ' ' ' ' '

, - . / "0123!

H-E ! E' I 2%0%D:5' ! 782' 9 &"#2+$",:5' ! 7+-* 1 5' 6 / 5'J>>K'

L E3E' I 2%0%D:5' ! 782' 9 &"#2+$",:5' ! 7+-* 1 5' 6 / 5'J>>J'

<E3E' I 2%0%D:5' 9 &"#2+$",:'%(' L *+:0*&.5' / %002D2'H*+85' L ! 5'J>BC'

MEME' L %&,D% 1 2+:' / %002D25'N%48#"0025' L ! 5'J>BO'

!

4 552130 6 *307!

A?J?PH+2$2&,' ! 5' ! "#"$"%&'%(') *+,-'*&.'Q42*&'34"2&42$5' 6 "4-%0*$' 34-%%0'%(',-2') &#"+%& 1 2&,5' ! 782' 9 &"#2+$",:E'

J>>CPA?J?' 5' ! "#"$"%&'%(') *+,-'*&.'Q42*&'34"2&42$5' 6 "4-%0*$'34-%%0'%(' ,-2') &#"+%& 1 2&,5' ! 782' 9 &"#2+$",:E'

J>>KPJ>>C' 5' ! 2;*+,1 2&,'%(' I 2%0%D:5' ! 782' 9 &"#2+$",:E'

J>>?PJ>>K' 5' ! 2;*+,1 2&,'%(' I 2%0%D:5' ! 782' 9 &"#2+$",:E'

J>BBRJ>>?' 5'MN / Q'H+%.74,"%&'N2$2*+4-' / 2&,2+5'H0*&%5'ST'U$7 1 1 2+$VE'

J>BCPJ>>?' 5' ! 2;*+,1 2&,'%(' I 2%0%D:5' ! 782' 9 &"#2+$",:E'

J>BKPJ>BC' !5' ! 2;,E'%(' I 2%0%D:5' 9 &"#2+$",:'%(' L *+:0*&.E!

8*"/913:!

) Q3R) 6 WAAK3'P'X"20.' L 2,-%.$'"&') *+,-'*&.') &#"+%& 1 2&,*0'34"2&42'

) Q3YJ?3'P'32&"

_YB?5B@J'P'1#2$3$=7:'56;&.*+$#+*&8+&5<'

KOE' / +%&"&5'SE L E5' a 2002+5' a EiE5'X*+ 1 2+5'iENE5'34-*002+5' L EXE5'QeN2D*&5' L E5'H%"+"2+5'NE5' / %=*005' b E5' ! F : 2+5'
I E3E5'<*74-5' b E5' a"&. $,2. ,5'ZE5'i*8%^$$%&5' L E5' L *+\2&5'NE5'3*&,"&5') E5'A?J>5'Z&,2+D0*4"*0'
;*02%40" 1 *,2'"&',-2'M+4,"45'*4 ,(&'+&,8'). ,6;0$,8D$4 ,(&'+(*: ,7'(')0<$#E'@Y5';E'J>O>PJ>C>E'
KYE' d *&D5' j E5' ! F : 2+5' I E3E5' / %02 1 *&5' ! E3E5'*&. 'W2&D%$-5'ME5'A?J>5'] 2*. '"$%,%;2$'*$'*'&2F',+*42+'%('4%*0'
$-'"&',-2'2&#"+%& 1 2&,5'@8/*. '8 : &87,($#+&8+&$,8D$H&+;8'(')0$I&77&.5

Z / H L 3'*&.'6PSZ L 35'*9;&:*+,($%&'()0<'#E'@OB5';E'JPJYE'

YCE''N*&D%'SE5'W2&D%$-5'ME5'!F:2+5'IE5'*&.'<"*&4-"&"5'IE5'A?J@5'L%^"0"*,"%&'%('*+$2&"4'*&.'%,-2+'&*,7+*00:'%447++"&D'4%&,*1"&*&,$"'&'D+%7&.F*,2+'%(',-2'L*"&'),-"%;"*&'N"(,'*h7"(2+$5'W,7&.$F&5&,.+;<$#E'YC5';E'OB?JPOBJBE$

YKE''/+%&"&5'SELE5'!F:2+5'IE3E5'X*+12+5'iENE5'<*74-5'bE5'3;"20-*D2&5'NE5'i*8%^$$%&5'LE5'<+"DD$5'dELE5'*&.'3,2;*&%#*5'ME5'A?JA5''!22;'M+4,"4'Q42*&'F*+1"&D'.7+"&D',-2'0*$,'D0*4"*0'4:4025'1,7-.&$%&'5+*&8+&<$#E'O5';E'K@JPK@Y!$

YOE''X*+12+5'iENE5'/+%&"&5'SELE5'*&.'!F:2+5'IE3E5''A?JA5''Q$,+*4%.2'LDR/*';*02%,-2+1%12,+:'"&',-2'6%+,-'M,0*&,"4'*&.'M+4,"4'%42*&$[')#*07*,"%&'%('*'4*+^%&*,2'"%&'2((24,5'4,(&'+&,8')..,6;0<'#E'AC5'HMAAJA5'.%"[J?EJ?A>RA?JAHM??A@?OE'

5

YYE''!2,,1*&5'!E]E5'*&.'!F:2+5'IE3E5'A?JA5'S-2'4*0"^+*,"%&'%('2&#"+%&12&,*0'4%&,+%0$'%&'202 1 2&,*0'+*,"%$'"&'%$,+*4%.'$-200'4*04",2['*'4+","4*0'*$$2$$12&,5$*8$b%+&25'!E5'2,'*0E5'2.$E5'?57.,+'D,$,5$4.'X*&5$B'.$J-,7&.8,.0$9(*:,7&$9;,8)&<'Y&/&('6:&875$*8$J-,7&.8,.0$#+*&8+&$RZ<$;E'JYOPJK@5')0$2#"2+E'

Y@E''!F:2+5'IE3E5'*&.'N2;2,$8"5'iENE5'A?JA5'S-2'L".02'Q+.%#"4"*&'a&%='9&4%&(%+1",:'"&',-2'<0*48'd*++"%+'<*$"&5'*8$!2+^:5'iE5'2,'*0E5'2.$E'H;&$%.&,7$=:&.*+,8$9,.C'8,7&$V,8[\$H;&$%&'()0$,8D$@+'8':*+$F&5'-.+&5$'B$H;&$9,:C.'>?.D'/*+*,8$#,-[$#&]-&8+&$'B$I,-.&87*,5'=:&.*+,8$=55'+*,7*'8$'B$4&7.'(&-:$%&'()*575$G&:'*.$Q^5';E'@YOP@OK!$

YAE''W"&$%&'!E3E5']7&.:5'iENE5'!F:2+5'IE3E5'*&.'W2&D%$-5'ME5'A?JA5'Z1;0"4*,"%&$'%('4*+^%&*,2P0"82'$"D&*,7+2$'"&'*'$*&.$,%&2'*h7"(2+['+*."7 1'*&.'$,+%&,"7 1'"$%,%;2$'"&',-2'/*1^+"*&'i%+.*&'*h7"(2+'UL"&&2$%,*5'9 3MV5'9;&:*+,($%&'()05'#E'@@Y5';E'AB?PA>YE'

YJE''X*+12+5'iENE5'/+%&"&5'SELE5'.2'W2+&*05'ME5'!F:2+5'IE3E5'a2"DF"&5']E!E5'*&.'S-7&2005'NE/E5'A?JJ5'd2$,2+&'M+4,"4'Q42*&',21;2+*,7+2'#*+"*^"0",:'.7+"&D',-2'0*$,'B???':2*+$5'%&'6;05*+,($F&5&,.+;$I&77&.55'#E'@B5'K';D$E5']AYK?A5'.%"[J?EJ?A>RA?JJI]?Y>CJYE'

Y?E''W"&$%&5'!E3E5'L4Z&,%$-5'iE/E5'!F:2+5'IE3E5'*&.'W2&D%$-5'ME5'A?JJ<$M+$2&"4'*&.'%,-2+'%=:*&"%&P(%+1"&D'&*,7+*0',+*42'202 1 2&,$"'&'*&'*007#"*0'^*$"&'*h7"(2+[')#*07*,"&D'$%7+42$'*&.'1%^"0"*,"%&'^:'"$%,%;"4',+*42+$'U3+5'<5'35'Q5'b5'N*V['=66(*&D$%&'+;&:*57.05'#E'AK5';E'J@KYPJ@CK5'.%"['J?EJ?JKRfE*;D2%4-2 1 EA?JJE?OE?J?E'

@>E''N7-05']E5'W2&D%$-5'ME5'!F:2+5'IE3E5'b$7Pa"15'bE5'*&.'!2%&*+"&25'ME5'A?J?5'S-2'2&#"+%&12&,*0'"1;*4,$'%(',-2'4%*0'*$-'$;"00"'&'a"&D$,%&5'S2&&2$$22['M&'2"D-,22&P1%&,-'$7+#2:5'@8/*.'8:&87,($#+*&8+&$,8D$H&+;8'()0!'

@BE''/+%&"&5'SELE5'd"&D*+.5'IE]E5'!F:2+5'IE3E5'3F*+,5'HEaE5'd"00*+.5'!EME5'*&.'M0^"2,\5'iE5'A?JA5'/0"1*,2'#*+"*^"0",:'.7+"&D',-2'L2."2#*0'/0"1*,2'M&%1*0:'*&.']",,02'Z42'MD2'^*$2.'%&'%$,+*4%.2'(*7&*$'*&.'$-200'4-21"$,+:'(+%1'<"$4*:&2'<*:5'X0%+".*5$5$*8$b%+&25'!E5'2,'*0E5'2.$E5'?57.,+'D,$,5$4.'X*&5$B'.$J-,7&.8,.0$9(*:,7&$9;,8)&<'Y&/&('6:&875$*8$J-,7&.8,.0$#+*&8+&$RZ<$;E'AYJPAKA5')0$2#"2+E$

@CE''W"&$%&5'!E3E5']7&.:5'iENE5'!F:2+5'IE3E5'*&.'W2&D%$-5'ME5'A?J?5'3+'"$%,%;2$5'-:.+%D2%0%D"4'$2,,"&D5'*&.'F*,2+P+%48'"&,2+*4,"%&'"&',-2'L,E'3"1%&'$*&.$,%&2'UL"&&2$%,*5'9 3MV5'*8$W,7&.$F'+[$E87&.,+7*'8\$4.'+&&D*8)5$'B$7;&$RU7;$E87&.8,7*'8,($9'8B&.&8+&$'8$W,7&.>.'+[$E87&.,+7*'8$WFE>RU<$%-,8,_-,7'<$G&X*+'<$RT>`a$=-)-57$`aRa5'2.E'HE'<"+8 02'*&.'ZE3E'S%++2$PM0#*+*.%E'<%4*'N*,%&5'X][']/N/'H+2$$5';E'JJJPJJYE'

@KE''/+%&"&5'SELE5'b*:%5'aE5'S-7&&2005'NELE5'!F:2+5'IE3E5'3*2&D2+5'/E5'*&.'d"00*+.5'!EME5'A?J?5'S-2'L2."2#*0'/0"1*,2'M&%1*0:'*&.']",,02'Z42'MD2'"&'/-2$*;2*82'<*:'*&.',-2'6%+,-'M,0*&,"45'4,(,&')&')..,6;0<$4,(,&('+(*:,7'()0<$4,(,&'&+'()05'#E'A>C5';E'A>>P@J?E

@AE''W2&D%$-5'ME5'b"+$4-(20.5'!E5'W"&$%&5'!E5'!F:2+5'IE5'N**&*&5'bE5'N"1*F"5'QE5'M0Pj%7^"5'ME5'
M88*F"5')E5'L*+"25'ME5'b*h7"&5'IE5'j**+7+5'3E5'*&.'I*&%+5'iE5'A??>5'b"D-'&*,7+*00:'
%447++"&D'+*."%*4,"#",:'"&'(%$$"0'D+%7&.F*,2+'(+%1',-2'L"..02')*$,5'*@8/*.'8:&87,($
#+*&8+&$,8D$H&+;8'()0<$#E'Y@5';E'JCK>PJCCOE$

@JE''W2&D%$-5'ME5'!F:2+5'IE3E5'a0%;;1*&&5'dE5'N*;*D"0*5'iE5'*&.'j*DD"*5']5'U$7^1",,2.5'"&'
+2#"$"%&V5'L%.20"&D',-2'$*0"&",:'*&.';b'2((24,$'%&'^%+%&'$;24"2$'*&.'"$%,%;"4'."$,+"^7,"%&$'
"&'2$,7*+"&2'2&#"+%&12&,$['M';%,2&,"*0'&2F';+%=:'(%+';*02%$*0"&",:5'%&'+;*:*+,$&7$
9'5:'+;*:*+,$=+7,!$

@?E''!F:2+5'IE3E5'*&.'/-*&.02+5'LEME5'A??>5'L".PH0"%42&2'$2*'02#20'*&.'4%&,"&2&,*0'"42'#%07 1 2'
^*$2.'%&'4%7;02.'^2&,-"4'LDR/*';*0*2%,21;2+*,7+2$'*&.'%=:D2&'"$%,%;2$5'4;*('5'6;*+,($
H.,85,+7*'85$'B$7;&$F'0,($#'+*&70$=<'#E'@KC5';E'JOCPJKBE'

A>E''W"&$%&5'!E3E5'b"+$4-(20.5'!E5'!F:2+5'IE3E5'*&.'W2&D%$-5'ME5'A??>5'N20*,"%&$-";$'^2,F22&'
+*."71'*&.'+*.%&'%447++2&42'*&.'-:.+%4-21"$,+:'"&'(+2$-F*,2+'(+%1'(+*4,7+2.'4+:$,*00"&2'
+%48$5'6%+,-'/*+%0"&*'U93MV5'9;&:*+,($%&'()05'#E'AK?5';E'JO>PJCJE

JYE'' / +%&"&5'S

N7-05']E5'W2&D%$-5'ME5'*&.'! F:2+5' IE3E5'A??>5'<%+%&'*&.'$,+%&,"7 1 '"$%,%;2';+%="2$'(%+',+*4"&D',-2'
2&#"+%& 1 2&,*0'" 1 ;*4,'%(',-2'SWM'4%*0'*$-'$;"005' a"&D$,%&5'S 65'

! %F$2,,5' bEiE5'N%^"&$%&5' LELE5' ! F:2+5' IE5' / +%&"&5'SE5'*&.' / -*&.02+5' LE5'A??O5' / %&$,+*"&"&D' 1".' H0"%42&2' 6%+,-'M,0*&,"4' F*+ 1"&D'7$"&D'*' 170,";+%=:'*;;+%*4-5'= : &.*+ ,8$%&'6;05*+ ,($ "8*'8<$@?#$H. ,85!<$2 ,(($G&&7!$#-66(E5'3*&'X+*&4"$4%E'

! F:2+5' IE3E5' / +%&"&5'SELE5' ! %F$2,,5' bEiE5'*&.' / -*&.02+5' LEME5'A??Y5'Z&,2&$"("2.'6%+,-'M,0*&,"4' ! 22;' d *,2+'.7+"&D' 1"..02'H0"%42&2'F*+ 1';2+"%.r5'= : &.*+ ,8$%&'6;05*+ ,($ "8*'8<$@?#$ H. ,85!<$2 ,(($G&&7!$#-66(E5'3*&'X+*&4"$4%E'

M0^"2,\5'iELE5' / +%&"&5'SELE5' d "&D*+.5' IE]E5' ! F:2+5' IE3E5'*&.'3F*+,5'HEaE5'A??Y5'H*02%24%0%D"4*0' +24%&$,+74,"%&'%('24%$:$,2 1'-"$,%+:'(+% 1'%$,+*4%.2'$2*$%&*0'24%0%D:'*&.'$-200'4-2 1"$,+:' "&'<"$4*:&2'<*:5'X]5' I 2%0%D"4*0'3%4"2,:'%('M 1 2+"4*'=C57.,+75$e*7;$4.')., :55'W%0E'@K5' 6%E'A5';E'BY!

! %F$2,,5' bEiE5' / -*&.02+5' LEME5' ! F:2+5' IE3E5'*&.' / +%&"&5'SELE5'A??Y5'<+*482,"&D',-2'F*+ 1';-*2' %(',-2' 1".. 02'H0"%42&2'40" 1*,25'= : &.*+ ,8$%&'6;05*+ ,($ "8*'8<$@?#$H. ,85!<$2 ,(($G&&7!$ #-66(E5'3*&'X+*&4"$4%E'

d "&D*+.5' IE]E5' / +%&"&5'SELE5' ! F:2+5' / E dE5'*&.'Z$-1*&5'3E)E5'A??@5'S-2'-"$,%+:'%('0*&.P7$2' 4-*&D2'"&',-2'3%7,-'X0%+".*')4%$:$,2 1['H*02%24%0%D"4*0'.*,*'*$'*'D7".2'(%+'+2$,%+*,"%&5$ = : &.*+ ,8$%&'6;05*+ ,($ "8*'8<$@?#$H. ,85!<$2 ,(($G&&7!$#-66(E5'3*&'X+*&4"$4%E'

! F:2+5' IE3E5'A??A5')02 1 2&,*0'4-2 1"$,+:'%(' 1*+"&2'%$,+*4%.2$5' I 2%0%D"4*0'3%4"2,:'%('M 1 2+"4*5'

! F : 2+5' I E3E5'*& . ' / +%&"&5'SE L E5'A???5'Q$,+*4% . 2'$ - 200'4 - 2 1 "$,+ : '*$'*' ; *02%$*0"&", : ',%%0'"&'X0%+" . *'
<*: 5' I +2*,2+') #2+D0* . 2$') 4%$: $,2 1 'N2$,%+*,"%&'34"2&42' / %&(2+2&425' 6 * ; 02$5'X0%+" . *5'
! 24E' JAPJOE'

! F : 2+5' I E3E5'A???5''Q$,+*4% . 2' L DR / *'+*,"%$'$7DD2$,' F *+ 1 2+P, - *&P ; +2$2&,'2*+0 : '*& . ' 1 " . . 02'
b %0%42&2'"&', - 2' F 2$,2+&'M+4,"4'Q42*&5') Q35'S+*&$*4,"%&$5'M 1 2+"4*&' I 2% ; - : $"4*0' 9 &"%&5'
#E'BJ5'&%E'Y5' ; E'O>YE'

/ +%&"&5'SE L E5' ! F : 2+5' I E3E5' a * 1 " : *5'SE5'*& . '34 - F 2 . 25'3E5'A???5''3"='42&,7+"2$'%('$2*P$7+(*42'
,2 1 ; 2+*,7+2'*& . '$*0"&", : '#*+"*^"0", : '"&' / - 2$* ; 2*82'<*: ['H%$$"^02' / %&&24,"%&$',%', - 2' 6 %+, - '
M,0*&,"4'Q$4"00*,"%&5'M 1 2+"4*&' I 2% ; - : $"4*0' 9 &"%&' / - * ; 1 *&' / %&(2+2&42[''S - 2' 6 %+, - '
M,0*&,"4'Q$4"00*,"%&5' I *0"4"*5'3 ; *"&E'

! F : 2+5' I E3E5' / +%&"&5'SE L E5'<*82+5'HEME5'*& . 'N% . +"D72\P] **+%5'J>>>5' 6 %+, - 'M,0*&,"4' . 22 ; P32*'
,2 1 ; 2+*,7+2'4 - *&D2$'%#2+', - 2'0*$,'AO5???' : 2*+$5'M I 9 'X*00' L 22,"&D5'3*&'X+*&4"$4%5' / ME'
<*82+5'HE5' / 'N"D$^ : 5'<*4 - 2+5' 6 E5' ! F : 2+5' I E5'W20"\5' g E5'320,\2+5' I E5'X+",\5'3E5'] %F 2&$,2"&5'SE5'J>>>5''
] *,2'

J>B>'' I +%7&.'F*,2+R,".*0'1%&",%+"&D5' d 2$,'/*"4%$'Z$0*&.5'<+","$-' d 2$,'Z&."2$'U I E' ! F:2+R ! E'
N%$%((5' ! 7825'/%P/ -"2($VE'

]*7+*'N7-0'UA?JAV'
S+2#%+'6*42'UA?JAV'
!*#".'W"&$%&'UA?JJV'
b*.*$'N*&&*&'UA?JJV'
b"00*+:'i2&8"&$'UA??>V'
i7&-7*']"7'UA??BV'
3,2;-2&'Q^+%4-,*'UA??BV'
T"4-7&'37&'UA??KV'
L*,-2F'I+%#2'UA???V'

!

]74"0*'b%7,,7"f&'<0%2 1 2&.**0'
i2&&"(2+' d *082+'
i2&&:'L 4 I 7"+2'
S2+2$*'/-+"$,%;-2+'
3*+*-')*D02'
$

b*&$']"2P6"20$2&'
<2&'a+*,\2+'
N27^2&'L*&&"&D'
M1:'3,%;(%+.'
<+"*&'3,7*+,'
)+"4*' d "00"* 1 $'
M&&"2'j*"&%'
N2^244*'N%.+"D72\'
'

i2&&"(2+'Z 1 1'
/%+,&2:'/* 1 2+%&'
i2&&"(2+' d *082+'
M02=*&.+*'H7,&* 1'
H*70'34-"$*'
a*,20:&'<*+\22'
)0"*^2,-'<+* 1 ^02'
d 2$02:'<+%%8$'
3*+*-')*D02'
/*+2:'!*F&']%F2'
M02=*'N* 1 "+2\'
N2^244*'N%.+"D72\'
/* 1 2+%&'32,\2+'
H-"0";' d 2"$2+'

$7;;%+,"&D'D2%4-21"$,+:'0*^$'F",-"&')Q3E''Q#2+',-2'0*$,',F2&,:':2*+$'Z'-*#2'*.#"$2.5'4%P*.#"$2.5'
$7;2+#"$2.'%+',+*"&2.'%#2+'("(,:'$,7.2&,$5'"&,2+&$5'*&.R%+',24-&"4"*&$'(+%1'"&$,",7,"%&$'"&407."&D'
!782'9&"#2+$",:5'9&"#2+$",:'%('6%+,-'/*+%0"&*P/-*;20'b"005')*$,'/*+%0"&*'9&"#2+$",:5'9&"#2+$",:'