WAYNE E. MAYER, Ph.D.

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SUMMARY

Sustainability Consultant, International Development Practitioner, and University Professor with

technical and leadership skills gained during 20+ years as a change agent with a focus on

Sustainable Development.

WORK EXPERIENCE

2013 Present: CEO, When Everything Matters (WEMCo), Cary, NC

Assist clients in developing sustainability strategies and action programs. Lead teams and help forge

alliances between internal and external stakeholders.

Client examples include:

Merrick & Company: \$110M. Worked with senior management to design Sustainability-as-a-Service.

Interviewed 7 Business Units. Identified existing and needed services, collaborative opportunities, and

partners. Prepared senior leaders to present Sustainability Services to the board of directors.

First Quantum Minerals: \$14B

2011 2012: Senior Environmental Specialist, Ausenco, Lima, Peru (\$750M)

Reported to Chief Sustainability Officer and Environment and Sustainability (E&S) President. Led